

PRESS RELEASE

Ad hoc announcement pursuant to Art. 16 BX Swiss Listing Rules

Ultima Capital SA – Resignation of CEO

Zug, Switzerland – 23 December 2025 – Ultima Capital SA (BX: ULTIMA, "Ultima"), a Swiss luxury real estate owner, developer and operator listed on BX Swiss, announces that Mr. Martin Vossen, Chief Executive Officer, has decided to resign from his position for *private family* reasons and is not related to the Company's business, strategy, financial position or governance. His last day of employment will be 31 December 2025.

The Board of Directors of Ultima initiated a structured succession process. In the interim, Ultima's executive team will assume Mr. Vossen's responsibilities under close supervision and guidance from the Board of Directors.

The Board of Directors thanks Martin Vossen for his contribution to building a strong operational foundation for Ultima.

About Ultima Capital SA

Ultima Capital SA holds, develops and operates a portfolio of 4 hotels and resorts, 17 chalets and villas and 12 other properties across 13 locations. The business activity of Ultima includes the long-term direct or indirect holding and operation of luxury properties, located across Switzerland, France and Greece.

The Company's shares are traded on the BX Swiss exchange in Switzerland under the ticker symbol 'ULTIMA' (Swiss Security number 49106400, ISIN: CH0491064009).

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